

MY SISTER'S PLACE, INC.

FINANCIAL STATEMENTS AND SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS WITH INDEPENDENT AUDITORS' REPORTS

For the Years Ended September 30, 2024 and 2023



MY SISTER'S PLACE, INC.

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INDEPENDENT AUDITORS' REPORT

Board of Directors *My Sister's Place, Inc.* Washington, DC

Report on the Audit of Financial Statements

Opinion

We have audited the accompanying financial statements of **My Sister's Place, Inc.** (a non-profit organization), which comprise the statements of financial position as of September 30, 2024 and 2023 and the related statements of activities, functional expenses and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of *My Sister's Place, Inc.* as of September 30, 2024 and 2023, and the results of its operations and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of **My Sister's Place, Inc.** and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibility of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about **My Sister's Place, Inc.'s** ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

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Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgement and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of **My Sister's Place**, **Inc.'s** internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about *My Sister's Place, Inc.'s* ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Other Matters

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The accompanying schedule of expenditures of federal awards, as required by Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated, in all material respects, in relation to the financial statements as a whole.

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Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated April 16, 2025, on our consideration of **My Sister's Place, Inc.'s** internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering **My Sister's Place, Inc.'s** internal control over financial reporting and compliance.

Deleon & Stang DeLeon & Stang, CPAs and Advisors Frederick, Maryland April 16, 2025



MY SISTER'S PLACE, INC. Statements of Financial Position September 30, 2024 and 2023

ASSETS	2024	2023
Current acceter		
Current assets: Cash and equivalents	\$ 1,835,602	\$ 1,821,893
Investments	1,107,282	846,714
Grants receivable	486,291	666,795
Prepaid expenses and other assets	220,639	164,439
Total current assets	3,649,814	3,499,841
Property and equipment:		
Land	544,094	544,094
Building and improvements	6,986,080	6,986,080
Furniture and equipment	575,322	528,469
Vehicles	77,927	77,927
Less: Accumulated depreciation	(2,263,782)	(2,004,531)
Net property and equipment	5,919,641	6,132,039
Total assets	<u>\$ 9,569,455</u>	<u>\$ 9,631,880</u>
LIABILITIES AND NET ASSETS		
<u>Current liabilities:</u>		
Accounts payable	\$ 78,644	\$ 98,398
Accrued salaries and related liabilities	315,465	238,224
Total current liabilities	394,109	336,622
<u>Net assets:</u>		
Without donor restrictions:		
Undesignated	7,175,346	7,095,258
Board-designated reserves	2,000,000	2,000,000
Total without donor restrictions	9,175,346	9,095,258
With donor restrictions		200,000
Total net assets	9,175,346	9,295,258
Total liabilities and net assets	<u>\$ 9,569,455</u>	<u>\$ 9,631,880</u>

MY SISTER'S PLACE, INC. Statements of Activities For the Years Ended September 30, 2024 and 2023

	2024			2023								
	Without Donor		With Donor		Tabal	Without Donor		Donor			Tabal	
	K	estrictions	Res	trictions		Total	K	estrictions	ĸes	strictions		Total
Revenue and support:												
Grants	\$	6,035,513	\$	-	\$	6,035,513	\$	6,098,441	\$	-	\$	6,098,441
Other contributions		844,931		-		844,931		1,273,340		200,000		1,473,340
United Way/CFC		26,358		-		26,358		17,252		-		17,252
In-kind contributions		160,842		-		160,842		49,113		-		49,113
Special event		140,411		-		140,411		-		-		-
Investment income, net		294,014		-		294,014		140,817		-		140,817
Net assets released from restrictions		200,000		(200,000)		_		-		-		_
Total revenue and support		7,702,069		(200,000)		7,502,069		7,578,963		200,000		7,778,963
Expenses:												
Program services:												
Shelter services		1,615,762		-		1,615,762		1,504,992		-		1,504,992
Community education		92,940		-		92,940		94,285		-		94,285
Community counseling and												
consultation		1,772,932		-		1,772,932		1,513,066		-		1,513,066
Transitional housing		2,988,715		-		2,988,715		2,813,937		-		2,813,937
Fresh Start and Cash Transfer		447,327		-		447,327		604,749		_		604,749
Total program services		6,917,676		_		6,917,676		6,531,029		-		6,531,029
Supporting services:												
Management and general		435,501		-		435,501		380,604		-		380,604
Fundraising		268,804	_	-		268,804		145,500		-		145,500
Total supporting services		704,305				704,305		526,104		_		526,104
Total expenses		7,621,981		_		7,621,981		7,057,133	. <u></u>			7,057,133
Change in net assets		80,088		(200,000)		(119,912)		521,830		200,000		721,830
Net assets, beginning of year		9,095,258		200,000		9,295,258		8,573,428		-		8,573,428
Net assets, end of year	\$	9,175,346	\$	_	\$	9,175,346	\$	9,095,258	\$	200,000	\$	9,295,258

See Accompanying Notes to Financial Statements

MY SISTER'S PLACE, INC. Statement of Functional Expenses For the Year Ended September 30, 2024

	Program Services					Supportin	g Services		
	Shelter Services	Community Education	Community Counseling & Transitional Cash		Fresh Start & Cash Transfer Programs	Total Program Services	Management and General	Fundraising	Total
Payroll, payroll taxes, benefits	\$ 1,112,002	\$ 86,771	\$ 1,559,174	\$ 1,137,779	\$ -	\$ 3,895,726	\$ 121,146	\$ 151,096	\$ 4,167,968
Rent and housing units	-	-	-	1,677,449	-	1,677,449	-	-	1,677,449
Depreciation and amortization	74,298	2,958	97,651	71,259	-	246,166	4,548	8,538	259,252
Client supplies assistance and costs	68,969	-	11,115	10,321	447,327	537,732	-	-	537,732
Repairs and maintenance	66,749	-	-	-	-	66,749	-	-	66,749
Consultants	47,767	1,700	-	1,600	-	51,067	20,183	39,095	110,345
Utilities	100,256	-	-	-	-	100,256	834	-	101,090
Cleaning and ground maintenance	63,422	-	-	-	-	63,422	1,132	-	64,554
Professional fees	-	-	-	-	-	-	25,550	-	25,550
In-kind legal fees	-	-	-	-	-	-	23,500	-	23,500
Insurance	-	-	-	-	-	-	80,894	-	80,894
Information systems	13,514	538	17,762	12,961	-	44,775	827	1,553	47,155
Telephone and website	4,840	193	6,361	4,642	-	16,036	296	556	16,888
Office supplies and expense	6,296	251	8,274	6,038	-	20,859	385	723	21,967
In-kind expenses	41,957	-	55,144	40,241	-	137,342	-	-	137,342
Equipment rental	-	-	-	-	-	-	18,699	-	18,699
Staff development and training	-	-	-	-	-	-	45,169	-	45,169
Printing and copying	-	-	-	-	-	-	-	10,218	10,218
Travel	1,635	-	-	6,388	-	8,023	-	-	8,023
Automobile	779	-	-	-	-	779	-	-	779
Postage and delivery	-	-	-	-	-	-	-	1,684	1,684
Food and beverages	-	-	-	-	-	-	15,887	-	15,887
Advertising & annual event	-	-	-	-	-	-	3,560	54,104	57,664
Miscellaneous	13,278	529	17,451	20,037		51,295	72,891	1,237	125,423
	<u>\$ 1,615,762</u>	<u>\$ 92,940</u>	<u>\$ 1,772,932</u>	<u>\$ 2,988,715</u>	<u>\$ 447,327</u>	<u>\$ 6,917,676</u>	<u>\$ 435,501</u>	<u>\$268,804</u>	<u>\$ 7,621,981</u>

MY SISTER'S PLACE, INC. Statement of Functional Expenses For the Year Ended September 30, 2023

	Program Services							Supportin	g Services	
	Shelter Services		mmunity ducation	Community Counseling & Consultation	Transitional Housing	Fresh Start & Cash Transfer Programs	Total Program Services	Management and General	Fundraising	Total
Payroll, payroll taxes, benefits	\$ 955,00	8 \$	85,299	\$ 1,395,970	\$ 940,178	\$ -	\$ 3,376,455	\$ 102,474	\$ 129,091	\$ 3,608,020
Rent and housing units		-	-	-	1,694,940	11,817	1,706,757	9,558	-	1,716,315
Depreciation and amortization	172,58	5	957	13,499	13,499	-	200,540	13,499	-	214,039
Client supplies assistance and costs	41,66	0	-	10,047	51,025	590,737	693,469	-	-	693,469
Repairs and maintenance	65,29	3	-	-	-	-	65,293	-	-	65,293
Consultants	66,81	0	2,660	22,877	38,067	-	130,414	17,480	3,320	151,214
Utilities	78,74	1	-	-	-	-	78,741	-	-	78,741
Cleaning and ground maintenance	44,79	1	-	-	-	-	44,791	4,200	-	48,991
Professional fees		-	-	-	-	-	-	23,300	-	23,300
In-kind legal fees		-	-	-	-	-	-	12,881	-	12,881
Insurance		-	-	-	-	-	-	84,715	-	84,715
Information systems	15,27	6	1,364	22,330	15,039	-	54,009	3,704	-	57,713
Telephone and website	3,04	5	272	4,451	2,998	-	10,766	327	412	11,505
Office supplies and expense	14,33	9	524	4,506	7,498	-	26,867	2,371	546	29,784
In-kind expenses	17,44	4	-	-	18,788	-	36,232	-	-	36,232
Equipment rental	6,77	3	605	9,900	6,667	-	23,945	727	915	25,587
Staff development and training		-	-	-	-	-	-	49,742	-	49,742
Printing and copying		-	-	-	-	-	-	-	7,683	7,683
Travel	3,02	6	-	541	5,504	2,195	11,266	400	-	11,666
Automobile	6	6	-	-	-	-	66	-	-	66
Postage and delivery		-	-	-	-	-	-	-	430	430
Food and beverages		-	-	-	-	-	-	13,703	-	13,703
Advertising & annual event		-	-	-	-	-	-	-	3,103	3,103
Miscellaneous	20,13	5	2,604	28,945	19,734		71,418	41,523		112,941
	<u>\$ 1,504,99</u>	<u>2 </u> \$	94,285	<u>\$ 1,513,066</u>	<u>\$ 2,813,937</u>	<u>\$ 604,749</u>	<u>\$ 6,531,029</u>	<u>\$ 380,604</u>	<u>\$ 145,500</u>	<u>\$ 7,057,133</u>

MY SISTER'S PLACE, INC. Statements of Cash Flows For the Years Ended September 30, 2024 and 2023

	 2024	2023
<u>Cash flows from operating activities:</u>		
Change in net assets	\$ (119,912)	\$ 721,830
Adjustments to reconcile change in net assets to		
net cash provided by operating activities:		
Depreciation	259,253	214,039
Unrealized gain on investments	(243,029)	(113,050)
Decrease in grants receivable	180,504	282,844
Increase in prepaid expenses and other assets	(56,200)	(28,007)
Decrease in accounts payable	(19,754)	(235,196)
Increase in accrued salaries and related liabilities	 77,241	 58,512
Net cash provided by operating activities	 78,103	 900,972
Cash flows from investing activities:		
Purchases of property and equipment	(46,853)	(73,896)
Proceeds from sale of investments	112,995	114,763
Purchases of investments	 (130,536)	 (130,536)
Net cash used in investing activities	 (64,394)	 (89,669)
Increase in cash and equivalents	13,709	811,303
Cash and equivalents, beginning of year	 1,821,893	 1,010,590
Cash and equivalents, end of year	\$ 1,835,602	\$ 1,821,893

MY SISTER'S PLACE, INC. Notes to Financial Statements September 30, 2024 and 2023

NOTE 1 ORGANIZATION AND SIGNIFICANT ACCOUNTING POLICIES

<u>Organization</u>

My Sister's Place, Inc. (MSP), founded in 1979, is a non-profit corporation organized under the laws of the District of Columbia to provide a full continuum of care from emergency shelter through transitional-to-permanent housing. An experienced team of case managers and residential counselors provides clinical counseling, case management, and comprehensive services to empower survivors to recover and thrive. MSP also provides training, case consultation, and advocacy to engage communities to prevent violence and abuse.

My Sister's Place shelters, supports, and empowers survivors of domestic violence and their children, while providing leadership and education to build a supportive community.

A summary of MSP's significant programs follows:

Shelter Services - MSP's shelter for domestic violence victims provides safe, secure housing for up to 15 families at a time and provides wrap around services, including case management and counseling for victims and their children.

Community Counseling & Consultation –MSP provides case management to 54 families in the city's FRSP (Family Rehousing and Stabilization Program), delivering supportive services to families that have experienced domestic violence.

Community Education – MSP's community outreach program raises awareness about domestic violence through the distribution of literature, trainings, dissemination of information at events, and innovative projects. This includes two legal and housing resource clinics in the community, one of which is specifically targeted to the immigrant community.

Transitional Housing - In 2012, MSP launched RISE (Reaching Independence through Survivor Empowerment), an innovative transitional-to-permanent housing program. MSP works to rebuild clients' credit and budgeting skills, helps them secure employment and leases in their own names, and provides rental subsidy for 12 months (with the option to extend up-to an additional 12 months). MSP has expanded its RISE program significantly to serve an average of 30 families. RISE Plus, added in 2020, added 30 more families and extends rent support to two years.

Fresh Start Fund - The Fund helps families with one-time payments, such as clients' needs for their homes, car repairs, educational opportunities, job certifications, child related expenses, and more. The Fresh Start Fund ensures that a small financial setback does not undermine all the progress a client has achieved.

Accounting Method

MSP uses the accrual basis of accounting, whereby revenue is recognized when earned and expenses are recognized when incurred.

MY SISTER'S PLACE, INC. Notes to Financial Statements (Continued) September 30, 2024 and 2023

NOTE 1 ORGANIZATION AND SIGNIFICANT ACCOUNTING POLICIES (Continued)

Cash and Equivalents

For purposes of the statements of cash flows, MSP considers all highly liquid investments with an initial maturity of three months or less to be cash equivalents.

<u>Investments</u>

Investments with readily determinable fair values are reflected at their fair market value. To adjust the carrying amount of these investments, the difference between cost and fair market value is charged or credited to operations. Interest and dividends are recorded as revenue when earned.

Fair Value of Measurements

MSP complies with Financial Accounting Standards Codification topic, *Fair Value Measurements*. The statement establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements).

Grants Receivable and Allowance for Doubtful Accounts

Grants receivable consist of unconditional contributions and reimbursement of costs related to grants that have not yet been collected. Grants receivable are stated at the amount management expects to collect. Management provides for probably uncollectible amounts through an increase in bad debt expense and an increase in allowance for doubtful accounts by identifying troubled accounts and by using historical experience applied to an aging of accounts. Grants receivable are written off when deemed uncollectible. Recoveries of receivables previously written off are recorded when received. At September 30, 2024 and 2023, management expects the amount in grants receivable to be fully collectible. As such, a provision for doubtful accounts has not been recorded.

Property and Equipment

It is MSP's policy to capitalize property and equipment over \$3,000. Property and equipment is stated at cost, or if donated, at fair market value at the date of receipt. Depreciation is calculated using the straight-line method over the estimated useful life of the assets, ranging from 3 – 40 years. Upon disposal of depreciable assets, the cost and related accumulated depreciation are eliminated from the accounts and the resultant gain or loss is credited or charged to income. Repairs and maintenance are charged to expense when incurred.

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NOTE 1 ORGANIZATION AND SIGNIFICANT ACCOUNTING POLICIES (Continued)

Description of Net Assets

Net assets are classified based on existence or absence of donor-imposed restrictions as follows:

Net Assets Without Donor Restrictions are currently available for operating purposes under the direction of management and the board of directors or designated by the Board for specific use.

Net Assets With Donor Restrictions are stipulated by donors for specific operating purposes or for the acquisition of property and equipment or are time restricted. These include donor restrictions requiring the net assets to be held in perpetuity or for a specific term with investment return specified for a specific purpose.

Revenue Recognition

Contributions and grants are reported as with donor restrictions to the extent that their availability for operations is restricted by donors based upon the passage of time or the occurrence of certain events. Such restrictions apply only to contributions and grants that have the characteristics of contributions, and not to "exchange" transactions in which MSP provides a service or product to the funding agency. As such, contributions are recognized as revenue at the earlier of when they are received or unconditionally pledged. Grants received from the federal government are recognized as revenue only to the extent of expenditures incurred. Grant funds received in advance are recognized as refundable grant advances on the statements of financial position.

MSP recognizes revenue from program service fees and special events when services are rendered, or when the program or event is held and the revenue is earned.

MSP reports gifts of cash and other assets as restricted support if they are received with donor stipulations that limit the use of the assets. When a donor restriction expires, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statements of activities as net assets released from restrictions.

Economic factors driven by customer and donor confidence, employment, inflation, and other world events may impact the timing and level of revenue and cash flows.

In-Kind Contributions

In-kind contributions and contributed services are recorded as support without donor restriction in the accompanying financial statements and are reported at fair market value at the date of the gift. Contributed services are recognized when they are received if the services create or enhance nonfinancial assets or required specialized skills and are provided by individual possessing those skills, and would, typically need to be purchased if not donated. During the year ended September 30, 2024, MSP had 97 volunteers at the shelter and with the RISE program providing an array of assistance to clients including children's group, financial planning, health group, parenting groups, reading to children and helping with homework, resume writing workshops, renters rights workshops, survivor pampering day, meal service, move-in assistance and administrative help as well including the Clothesline. The recognition of these services are not reflected in the accompanying financial statements as they do not meet the criteria to record contributed services under U.S. Generally Accepted Accounting Principles (GAAP).

MY SISTER'S PLACE, INC. Notes to Financial Statements (Continued) September 30, 2024 and 2023

NOTE 1 ORGANIZATION AND SIGNIFICANT ACCOUNTING POLICIES (Continued)

Expense Allocation

The costs of providing various programs and other activities have been summarized on a functional basis in the accompanying statements of functional expenses. Accordingly, certain costs have been allocated among the programs and supporting services benefited. Management determined such allocations in accordance with grant provisions and/or other equitable bases.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions. Those estimates and assumptions affect the reported amounts of the assets and liabilities, disclosure of contingent assets and liabilities, and the reported amounts of revenues and expenses. Actual results could differ from those estimates.

Tax Exempt Status

MSP is exempt from income taxes under Section 501(c)(3) of the Internal Revenue Code. However, income from certain activities not directly related to MSP's tax exempt purpose is subject to taxation as unrelated business income. The Form 990 *Return of Organization Exempt From Income Tax* for the fiscal years ended September 30, 2021 through 2023 are subject to review and examination by the Internal Revenue Service.

Income Taxes

MSP complies with the provisions of the Financial Accounting Standard Board (FASB) Accounting Standards Codification topic *Accounting for Uncertainty in Income Taxes.* For the years ended September 30, 2024 and 2023, no unrecognized tax provision or benefit exists.

NOTE 2 RISKS AND UNCERTAINTIES

Concentration of Credit Risk

Financial instruments that potentially subject MSP to concentrations of credit risk include cash deposits with commercial banks. MSP's cash management policies limit its exposure to concentrations of credit risk by maintaining cash accounts at financial institutions whose deposits are insured by the Federal Deposit Insurance Corporation (FDIC). Cash deposits may however, exceed the FDIC insurable limits at times throughout the year. As of September 30, 2024, fund in excess of FDIC limits totaled \$1,337,153. Management does not, however, consider this a significant concentration of credit risk.

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MY SISTER'S PLACE, INC. Notes to Financial Statements (Continued) September 30, 2024 and 2023

NOTE 2 <u>RISKS AND UNCERTAINTIES</u> (Continued)

Revenue Concentration

MSP receives substantial support from the District of Columbia as a pass-through from the Federal government in the form of cost-reimbursed grants. Total support received from the District of Columbia for the years ended September 30, 2024 and 2023 was \$5,050,377, or 67% of total revenue, and \$5,030,965, or 65% of total revenue, respectively. Receivables in the amount of \$402,912, or 83% of total receivables, and \$580,398, or 81% of total receivables, respectively, for the years ended September 30, 2024 and 2023.

During January 2025, various executive orders were issued by the United States President that may impact the availability and timing of government funding received by MSP. As described above, MSP relies significantly on funding from federal, state, and local government sources. As of the date of these financial statements, the full scope and duration of the potential impact of these executive orders are uncertain. Management is actively monitoring developments and assessing the possible implications for MSP's operations and financial condition. Potential risks include reductions in funding levels, delays in reimbursement for services provided, and change in eligibility or compliance requirements.

NOTE 3 FAIR VALUE MEASUREMENTS

The three levels of the fair value hierarchy under this topic are described below:

- *Level 1* Unadjusted quoted prices in active markets that are accessible at the measurement date for identical, unrestricted assets or liabilities.
- *Level 2* Quoted prices in markets that are not considered to be active or financial instruments for which all significant inputs are observable, either directly or indirectly.
- *Level 3* Prices or valuations that require inputs that are both significant to the fair value measurements and unobservable.

The following is a description of the valuation methodology used for investments measure at fair value and their classification in the valuation hierarchy:

Money market funds and cash equivalents – Recorded at cost which approximates fair value and classified within Level 1 of the valuation hierarchy.

Exchange Traded Funds, Bond, and Equity Mutual Funds – Comprised of mutual funds listed on the national markets or exchanges which are valued at last sales price, or if there is no sale and the market is still considered active, at the last transaction price before year-end. Such securities are classified within Level 1 of the valuation hierarchy.

Fixed Income – Comprised of government securities valued at the closing price reported in the active market in which the security is traded. Such securities are classified within Level 1 of the valuation hierarchy.

NOTE 3 FAIR VALUE MEASUREMENTS(Continued)

Investments stated at fair market value consist of the following at September 30, 2024 and 2023:

	 2024	 2023
Money market funds and cash equivalents	\$ 11,790	\$ 40,536
Equities	771,632	573,873
Fixed income	301,102	214,607
Other assets	 22,758	 17,698
	\$ 1,107,282	\$ 846,714

Investment income for the years ended September 30, 2024 and 2023 was comprised of the following:

 2024		2023
\$ 54,930	\$	29,551
 243,029		113,050
297,959		142,601
 (3,945)		(1,784)
\$ 294,014	\$	140,817
\$	\$ 54,930 243,029 297,959 (3,945)	\$ 54,930 \$ 243,029 297,959 (3,945)

NOTE 4 LINE OF CREDIT

MSP had a line of credit with Peoples Bank with a maximum amount available of \$500,00. During 2023, the line of credit was extended through March 25, 2025 and the maximum amount available was increased to \$800,000. Interest accrues at a rate of 9.25% per annum. The line of credit is secured by land and building owned by MSP. As of September 30, 2024 and 2023, there were no amounts drawn on the line of credit.

NOTE 5 NET ASSETS WITHOUT DONOR RESTRICTIONS, BOARD DESIGNATED

MSP's Board of Directors designated \$2,000,000 of its net assets without donor restrictions as of both September 30, 2024 and 2023. This designated amount cannot be used by MSP for operations without permission from the Board. MSP is seeking to build six months of Operating Reserves. The purpose of the Operating Reserve is to ensure the stability of the mission, programs, employment, and ongoing operations of the organization. The Operating Reserve is intended to provide an internal source of funds for situations such as a sudden increase in expenses, onetime unbudgeted expenses, unanticipated loss in funding, or uninsured losses. The Operating Reserve may also be used for one-time, nonrecurring expenses that will build long-term capacity, such as staff development, research and development, or investment in infrastructure. Operating Reserves are not intended to replace a permanent loss of funds or eliminate an ongoing budget gap. It is the intention of My Sister's Place for Operating Reserves to be used and replenished within a reasonably short period of time. The Operating Reserve Policy has been implemented in concert with the other governance and financial polices of My Sister's Place and is intended to support the goals and strategies contained in these related policies and in strategic and operational plans.

NOTE 6 NET ASSETS WITH DONOR RESTRICTIONS

Net assets with donor restrictions at September 30, 2023 represent grants and contributions pledged for future periods as of the end of the fiscal year and are, therefore, considered to be entirely time-restricted. There were no net assets with donor restrictions at September 30, 2024.

NOTE 7 IN-KIND CONTRIBUTIONS

During the years ended September 30, 2024 and 2023 MSP received in-kind contributions of client supplies and legal services. All in-kind contributions were utilized by MSP's programs and supporting services.

In-kind contributions received without donor restrictions for the years ended September 30, 2024 and 2023 were as follows:

				2024	
		Client		Legal	
	S	Supplies	S	ervices	Total
Program services:					
Shelter services	\$	41,957	\$	-	\$ 41,957
Transitional housing		40,241		-	40,241
Community counseling & consultation		55,144		-	 55,144
		137,342		-	137,342
Supporting services:					
Management & general		-		23,500	 23,500
	\$	137,342	\$	23,500	\$ 160,842
				2023	
		Client		Legal	
	S	Supplies	S	ervices	 Total
Program services:					
Shelter services	\$	17,444	\$	-	\$ 17,444
Transitional housing		18,788		-	 18,788
		36,232		-	36,232
Supporting services:					
Management & general		-		12,881	 12,881
	\$	36,232	\$	12,881	\$ 49,113

NOTE 8 OPERATING LEASE

On August 5, 2011, MSP entered into a lease agreement for office space for administration. The lease agreement began on September 1, 2011 and expired on November 30, 2014. The lease was amended on December 1, 2014 for three years. In September 2017, the lease was renewed for another five years. As a result of the administrative office space included in the new building, the lease was not renewed and, as a result, terminated on November 30, 2022. The base annual rent was \$96,315 and included a 3% annual rent adjustment. Total rent expense for the facilities for the years ended September 30, 2024 and 2023 was \$0 and \$9,558, respectively.

MY SISTER'S PLACE, INC. Notes to Financial Statements (Continued) September 30, 2024 and 2023

NOTE 9 <u>RETIREMENT PLAN</u>

MSP established a SIMPLE IRA plan in 1997. On January 1, 2012, MSP transitioned to a new Qualified Retirement Plan. Employees are eligible to contribute to the plan after the first calendar year during which the employee worked a minimum of 1,000 hours with MSP. Under the new plan, the amount of the Organization's Profit Sharing Contribution, if any, is determined by a discretionary formula. Employer contributions to the plan totaled \$52,619 and \$34,840 for the years ended September 30, 2024 and 2023, respectively.

NOTE 10 LIQUIDITY AND FUNDS AVAILABLE

The following table reflects MSP's financial assets as of September 30, 2024 and 2023, reduced by amounts not available for general expenditure within one year, if any. Financial assets are considered unavailable when illiquid or not convertible to cash within one year, trust assets, assets held for others, funds that are purpose or time restricted beyond one year, endowments and accumulated earnings net of appropriations within one year and board designated endowments. These board designations could be drawn upon if the board approves that action.

Financial assets available to meet cash needs for general expenditures within one year as of September 30, 2024 and 2023 are as follows:

	2024	2023
<u>Financial assets:</u>		
Cash and equivalents	\$ 1,835,602	\$ 1,821,893
Investments	1,107,282	846,714
Accounts receivable	486,291	666,795
	3,429,175	3,335,402
Less amounts unavailable for general expenditure within one year:		
Board designated reserves	2,000,000	2,000,000
Financial assets available to meet cash needs for general expenditure within one year	\$ 1,429,175	\$ 1,335,402

MSP has a policy to structure its financial assets to be available as its general expenditures, liabilities, and other obligations come due. Additionally, MSP maintains an \$800,000 line of credit, as discussed in more detail in Note 4, which can be drawn on as needed to cover general expenditures.

NOTE 11 SUBSEQUENT EVENTS

All subsequent events have been evaluated through April 16, 2025 which is the date the financial statements were available to be issued. Except as discussed in Note 2, there were no material events nor transactions which would require an adjustment to or disclosure in the accompanying financial statements.

MY SISTER'S PLACE, INC. SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS For the Year Ended September 30, 2024

Federal Grantor/Pass-through Grantors/ Program Cluster	Assistance Listing Number	Pass-through Grantor Identifying Number	Federal Expenditures
<u>U.S. Department of Health and Human Services</u> Family Violence Prevention Services Cluster Pass-Through Programs <i>Passed-through District of Columbia's</i> <i>Department of Human Services</i> Shelter Services for Victims of Domestic Violence Grant Award	93.671	JA-FSA-0733-1-22	\$ 415,550
Family Violence Prevention and Services Grant Program for Shelter Services Award	t 93.671	JA-FSA-0733-5-19	210,000
Case Management Services for Victims/ Survivors of Violence Grant Award	93.671	JA-FSA-0732-1-19	30,000
Total U.S. Department of Health and Huma	n Services		655,550
U.S. Department of Justice Pass-Through Progra Transitional Housing Assistance for Victims of Domestic Violence, Dating Violence, Stalking, or Sexual Assault Program Passed-through District of Columbia's Office of Victim Services and Justice Grants Reaching Independence through Survivor Empowerment Grant Award	<u>ms</u> 16.736	2024-MSP-02	1,854,012
Passed-through District of Columbia's Office of Victim Services and Justice Grants Shelter and Supportive Services Grant Award	16.XXX	2024-MSP-01	1,062,412
Total U.S. Department of Justice			2,916,424
<u>U.S. Department of Housing and Urban Developm</u> <u>Pass-Through Programs</u> Continuum of Care Program <i>Passed-through The Community Partnership for</i> <i>Prevention of Homelessness</i> RISE Plus Grant Award		DC00111L3G002003 DC00111L3G002102	824,024
Supportive Housing Program Passed-through the District of Columbia's Department of Human Services Case Management for the Family Rehousing Stabilization Grant Award	14.235	CW101233	1,463,403
Total U.S. Department of Housing and Urba	an Developme	nt	2,438,856
Total Expenditures of Federal Awards			\$ 6,010,830

MY SISTER'S PLACE, INC. Notes to the Schedule of Expenditures of Federal Awards September 30, 2024

NOTE 1 BASIS OF PRESENTATION

The accompanying Schedule of Expenditures of Federal Awards (the Schedule) includes the Federal grant activity of My Sister's Place, Inc. (MSP) under programs of the Federal government and is presented on the accrual basis of accounting for the year ended September 30, 2024. The information in the Schedule is presented in accordance with the requirements of Title 2 U.S. Code of Federal Regulations Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards*. Because the Schedule presents only a selected portion of the operations of MSP, it is not intended to and does not present the financial position, changes in net assets or cash flows of MSP.

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Expenditures reported on the Schedule are reported on the accrual basis of accounting. Such expenditures are recognized following the cost principles contained in the Uniform Guidance, wherein certain types of expenditures are no allowable or are limited as to reimbursement. Negative amounts shown on the Schedule represent adjustments or credits made in their normal course of business to amounts reported as expenditures in prior years.

NOTE 3 ASSISTANCE LISTING NUMBERS

Pass-through and partial pass-through awards have been presented by pass-through entity, assistance listing number, and sponsor's award number when available or by MSP's assigned identifier. When Assistance Listing Numbers are not available, the Federal awards have been presented by agency number and the suffix "XXX" for the federal identification number. When the federal agency and the federal identification number are not available, "99.XXX" is used.

NOTE 4 INDIRECT COST RATE

MSP has elected not to use the 10 percent de minimis indirect cost rate allowed under Uniform Guidance.



INDEPENDENT AUDITORS' REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

To the Board of Directors of *My Sister's Place, Inc.*

We have audited, in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of **My** *Sister's Place, Inc.* (a non-profit organization), which comprise the statement of financial position as of September 30, 2024 and the related statements of activities, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements, and have issued our report thereon dated April 16, 2025.

Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered **My Sister's Place**, **Inc.**'s internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of **My Sister's Place**, **Inc.**'s internal control. Accordingly, we do not express an opinion on the effectiveness of **My Sister's Place**, **Inc.**'s internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified, therefore, material weaknesses or significant deficiencies.

MY SISTER'S PLACE, INC. Independent Auditors' Report on Internal Control Over Financial Reporting and on Compliance and Other Matters

Compliance and Other Matters

As part of obtaining reasonable assurance about whether **My Sister's Place, Inc.**'s financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, norcompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards.*

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Organization's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Organization's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Deleon & Stang

DeLeon & Stang, CPAs and Advisors Frederick, Maryland April 16, 2025





INDEPENDENT AUDITORS' REPORT ON COMPLIANCE FOR EACH MAJOR PROGRAM AND ON INTERNAL CONTROL OVER COMPLIANCE REQUIRED BY THE UNIFORM GUIDANCE

To the Board of Directors of *My Sister's Place, Inc.*

Report on Compliance for Each Major Federal Program

Opinion on Each Major Federal Program

We have audited **My Sister's Place, Inc.**'s compliance with the types of compliance requirements described in the OMB *Compliance Supplement* that could have a direct and material effect on each of **My Sister's Place, Inc.**'s major federal programs for the year ended September 30, 2024. **My Sister's Place, Inc.**'s major federal programs are identified in the summary of auditors' results section of the accompanying schedule of findings and questioned costs.

In our opinion, **My Sister's Place, Inc.** complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended September 30, 2024.

Basis for Opinion on Each Major Federal Program

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in Government Auditing Standards, issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. *Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Our responsibilities under those standards and the Uniform Guidance are further described in the Auditors' Responsibilities for the Audit of Compliance section of our report.

We are required to be independent of **My Sister's Place, Inc.** and to meet our other ethical responsibilities, in accordance with relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on compliance for each major federal program. Our audit does not provide a legal determination of **My Sister's Place, Inc.**'s compliance with the compliance requirements referred to above.

Responsibilities of Management for Compliance

Management is responsible for compliance with the requirements referred to above and for the design, implementation, and maintenance of effective internal control over compliance with the requirements of laws, statutes, regulations, rules, and provisions of contracts or grant agreements applicable to **My Sister's Place, Inc.**'s federal programs.

MY SISTER'S PLACE, INC. Independent Auditors' Report on Compliance for Each Major Program and on Internal Control Over Compliance Required by the Uniform Guidance

Auditors' Responsibility for the Audit of Compliance

Our objectives are to obtain reasonable assurance about whether material noncompliance with the compliance requirements referred to above occurred, whether due to fraud or error, and express an opinion on **My Sister's Place, Inc.**'s compliance based on our audit. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards, *Government Auditing Standards*, and the Uniform Guidance will always detect material noncompliance when it exists. The risk of not detecting material noncompliance resulting from fraud is higher than for that resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Noncompliance with the compliance requirements referred to above is considered material if there is a substantial likelihood that, individually or in the aggregate, it would influence the judgment made by a reasonable user of the report on compliance about **My Sister's Place, Inc.'s** compliance with the requirements of each major federal program as a whole.

In performing an audit in accordance with generally accepted auditing standards, *Government Auditing Standards*, and the Uniform Guidance, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material noncompliance, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding *My Sister's Place, Inc.'s* compliance with the compliance requirements referred to above and performing such other procedures as we considered necessary in the circumstances.
- Obtain an understanding of *My Sister's Place, Inc.'s* internal control over compliance relevant to the audit in order to design audit procedures that are appropriate in the circumstances and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of *My Sister's Place, Inc.'s* internal control over compliance. Accordingly, no such opinion is expressed.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and any significant deficiencies and material weaknesses in internal control over compliance that we identified during the audit.

Other Matters

The results of our auditing procedures disclosed instances of noncompliance which are required to be reported in accordance with the Uniform Guidance and which are described in the accompanying schedule of findings and questioned costs as Findings 2024-001 and 2024-002. Our opinion on each major federal program is not modified with respect to these matters.

Government Auditing Standards requires the auditor to perform limited procedures on **My Sister's Place, Inc.'s** response to the noncompliance findings identified in our compliance audit described in the accompanying schedule of findings and questioned costs. **My Sister's Place, Inc.'s** response was not subjected to the other auditing procedures applied in the audit of compliance and, accordingly, we express no opinion on the response.

MY SISTER'S PLACE, INC. Independent Auditors' Report on Compliance for Each Major Program and on Internal Control Over Compliance Required by the Uniform Guidance

Report on Internal Control over Compliance

Our consideration of the internal control over compliance was for the limited purpose described in the Auditors' Responsibilities for the Audit of Compliance section above and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies in internal control over compliance may exist that have not been identified. However, as discussed below, we did identify certain deficiencies in internal control over compliance that the have not been identified. However, as discussed below, we did identify certain deficiencies in internal control over compliance that we consider to be significant deficiencies.

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A material weakness in internal control over compliance is a deficiency, or combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A significant deficiency in internal control over compliance is a deficiency or a combination of deficiencies, in internal control over compliance of a federal program will not be prevented, or detected and corrected, on a timely basis. A significant deficiency in internal control over compliance is a deficiency or a combination of deficiencies, in internal control over compliance with a type of compliance of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance. We consider the deficiencies in internal control over compliance described in the accompanying schedule of findings and questioned costs as Findings 2024-001 and 2024-002 to be significant deficiencies.

Our audit was not designed for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, no such opinion is expressed.

Government Auditing Standards requires the auditor to perform limited procedures on **My Sister's Place, Inc.'s** response to the noncompliance findings identified in our compliance audit described in the accompanying schedule of findings and questioned costs. **My Sister's Place, Inc.'s** response was not subjected to the other auditing procedures applied in the audit of compliance and, accordingly, we express no opinion on the response.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

Deleon & Stang

DeLeon & Stang, CPAs and Advisors Frederick, Maryland April 16, 2025

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MY SISTER'S PLACE, INC. Schedule of Findings and Questioned Costs For the Year Ended September 30, 2024

A. Summary of Auditors' Results

Financial Statements:

Type of auditors' report issued:	Unmodified
Internal control over financial reporting: Material weakness(es) identified? Significant deficiency(ies) identified that are	YesX_No
not considered to be material weakness(es)? Noncompliance material to financial	YesX_No
statements noted?	YesX_No
Federal Awards	
Internal control over major programs: Material weakness(es) identified? Significant deficiency(ies) identified that are	Yes <u>X_</u> No
not considered to be material weakness(es)?	<u>X</u> Yes <u>No</u>
Any audit findings disclosed that are required to be reported in accordance with section 2 CFR Section 200.516(a)?	<u>X</u> Yes <u>No</u>
Identification of Major Programs:	
Assistance Listing Number 93.671	Program Title U.S. Department of Health and Human Services: Family Violence Prevention and Services
14.267	U.S. Department of Housing and Urban Development: Continuum of Care Program
Dollar threshold used to distinguish between Type A and Type B Programs:	<u>\$ 750,000</u>
Auditee qualified as a low-risk auditee?	<u>X</u> Yes <u>No</u>

B. Findings - Financial Statement Audit

None noted.

MY SISTER'S PLACE, INC. Schedule of Findings and Questioned Costs For the Year Ended September 30, 2024

C. Findings and Questioned Costs - Major Federal Award Programs Audit

Finding 2024-001 – Procurement, suspension and debarment Assistance Listing #: 14.267

Criteria: In accordance with the Uniform Guidance, recipients who receive federal funding shall fully comply with Subpart C of 2 CFR Part 180, which requires nonfederal entities to verify that the person/entity with whom you intend to do business is not excluded or disqualified, if the expected payments are equal to or exceed \$25,000.

A non-federal entity has three options for performing this verification: 1) checking SAM exclusions; 2) collecting a certification from that person; or 3) adding a clause or condition to the covered transaction with that person.

Condition: During fiscal year 2024, MSP contracted with several vendors for products and services who were paid more than \$25,000. There was no evidence documenting that these vendors were checked for suspension and debarment prior to payment.

Cause: Although there were no individual services greater than \$25,000, there were several vendors who were paid cumulatively more than \$25,000. Most of these payments related to payments to client landlords. Per inquiry, the suspension and debarment status of these vendors was not checked during the fiscal year 2024.

Effect: Without verifying whether vendors are suspended or debarred prior to payment, MSP faces a heightened risk that they are expending federal dollars to excluded parties.

Questioned Costs: N/A

Repeat Finding: No

Recommendation: We recommend MSP perform and document each verification on vendors over \$25,000 prior to funds being disbursed. An alternative would be for the standard contract to address suspension and debarment and obtain the certification from the vendors at the time the contract is executed. Additionally, we recommend that MSP's policies and procedures be updated to reflect the need to check vendors for suspension and debarment on an annual basis.

Response: MSP now performs and documents verification on all vendors and subcontractors. This practice has been implemented prior to the completion of the FY 2024 audit. Additionally, policies and procedures have been updated to reflect appropriate suspension and debarment considerations.

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MY SISTER'S PLACE, INC. Schedule of Findings and Questioned Costs For the Year Ended September 30, 2024

Findings and Questioned Costs - Major Federal Award Programs Audit

Finding 2024-002 – Allowable costs – payroll Assistance Listing #: 93.671

Criteria: In accordance with the Uniform Guidance's compensation requirements (2 CFR 200.430), payroll systems must be based on records that accurately reflect the work performed and supported by a system of internal controls that provides reasonable assurances that charges are accurate; allowable and reasonable; and properly allocated.

The Uniform Guidance allows for use of budget estimates on an interim basis. When using budget estimates on an interim basis, grantees must reconcile estimates against actual time or effort on a regular basis to ensure that estimates conform to actual staff activity. Grantees must make adjustments in the payroll distribution to align with actual time.

Condition: During fiscal year 2024, MSP charged payroll costs to the federal award programs using a set percentage based on budget and not based on employee's actual time or effort amongst various programs.

Cause: Individual payroll amounts were allocated to grant awards based on internally developed budgets of employees' time. Management was unaware that while this is an accepted method, eventually a "true-up" or reconciliation to actual time incurred on specific grants is required.

Effect: The salary costs charged to the federal programs may have been under or over reported based on the actual level of effort.

Questioned Costs: N/A

Repeat Finding: No

Recommendation: We recommend MSP make changes overall its timekeeping processes to ensure that payroll costs accurately reflect the work performed and if budget estimates are utilized, that they are reconciled and trued up on a consistent basis.

Response: MSP plans to implement changes overall to timekeeping processes to ensure that payroll costs accurately reflect the work performed and to reconcile and true up any budget estimates on a consistent basis.